

Glasllwch Primary School Sex & Relationships Education (SRE) Policy

This policy is a	EAS Template Policy
This policy is	Statutory
Key references	TBA
Staff Area / Subject Leader	Chris Jackson
Link Governor	Stephen Morris
Key Personnel in Policy	Head Teacher, AENCo
Training / Accreditation	N/A
Published / located	GovernorWeb / School, HT office

Aims of Policy:

- To outline the functioning of the curriculum in school.

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Review date	March 2017
Next review date	March 2019
Reviewed by	Policy committee

Sex and Relationships Education (SRE) Policy

SRE

Sex and Relationships Education involves the delivery of lessons that aim to prepare all pupils for the opportunities, responsibilities and experiences of adult life, taking note of their moral spiritual, cultural, mental and physical development at school and in the world.

Introduction

This policy has been developed in line with guidance from the Welsh Assembly Government Circular No. 019/2010 (*Sex and Relationships Education in Schools*). Several other documents were also used to support the writing of this policy, including:

- The Sexual Health and Wellbeing in Wales Action Plan, 2010-2015
- Education Act 1996
- The requirements of the *Personal and social education framework for 7 to 19-year-olds*.

Links with other Policies and Curriculum Areas

- Personal and social education (PSE)
- Social and emotional aspects of learning (SEAL)
- Confidentiality
- Safe guarding/child protection
- Anti-bullying (including procedures for dealing with homophobic bullying)
- Equality and diversity.
- Review/monitoring

Rationale

The Welsh Assembly Government's seven core aims describe the entitlement of children and young people to access educational and health services. Effective school SRE programmes help learners to develop the skills and knowledge appropriate to their age, understanding and development. Learners are enabled to make responsible decisions about their relationships, sexual health and well-being.

Schools are recognised as playing an important role in having a positive and sustained impact on children and young people's sexual health and well-being. All

Glasllwch Primary School – SRE Policy

learners need help to build up their confidence, awareness and self-esteem, which will in turn assist them in managing and negotiating their personal relationships.

Glasllwch Primary School is committed to the teaching of Sex and Relationships Education (SRE). It will be taught as part of our Personal and Social Education programme (PSE) with areas of overlap into the Science curriculum and some aspects of the Religious Education curriculum.

Aims

- To learn about the Life Cycle.
- To keep children safe by helping them to recognise and respond appropriately to unacceptable behaviour by adults and other children.
- To help children to understand the information and situations they come across and to put them into a values framework.
- To help children communicate about matters to do with their bodies and relationships, without embarrassment.
- To provide information on:
 - Loving relationships
 - Names for parts of the body
 - Appropriate and inappropriate touching
 - Different kinds of families
 - The process of reproduction
 - The physical and emotional changes associated with puberty
 - The development of the baby in the uterus and birth
 - The needs of babies and the responsibilities of parenthood
- To prepare children for decisions they will make in the future and the experiences they are likely to face
- To help children to adapt to changes within the family
- To help children to understand their own feelings and the feelings of others
- To teach children to respect themselves and other people
- To begin to introduce children to a variety of values/attitudes regarding sex and relationships in order to help them to develop their own moral code and to show tolerance to those who come from different backgrounds and have different beliefs.

The delivery of the SRE programme

Throughout their time at Glasllwch, boys and girls will participate in the SRE programme together. The girls will also have the opportunity to discuss, with the school nurse, the topic of menstruation and problems that may arise with periods.

Glasllwch Primary School – SRE Policy

As part of the SRE programme the children will view a range of interactive DVDs/video clips. These will be watched in a relaxed atmosphere and the pupils will have opportunities to view parts of the video again, if they wish to. The teachers and outside agencies involved (e.g. school nurse) will attempt to deal with questions in a sensitive, open, frank and matter of fact way.

The subject will be dealt with in a sensitive but informative a manner as possible and due attention will be paid to matching teaching to the maturity of the pupils involved. The programme will be carefully structured but spontaneous questions and issues will be dealt with by the teachers involved giving as much detail as they feel is necessary.

In discussing ground rules, the children will be asked not to discuss the contents of the lessons with younger pupils. Also we will encourage children not to ask personal questions of each other or the staff involved.

Pupils will be encouraged to discuss the lessons with their parents/carers and also parents/carers will be encouraged to instigate discussions about the classes with their children. Before the programmes are seen by the pupils, parents are given reasonable notice that they are about to take place in order to allow parents time to give consent and discuss with their children if necessary. Resources used during the SRE programme are available on request for parents/carers to view and comment on.

The content of the SRE programme

See appendix

Resources

The main resources used to support the SRE programme at Glasllwch Primary School are The Christopher Winter Project - Teaching SRE with confidence in Primary Schools, Channel 4 learning - All About Us (Living and Growing) and the Rollercoaster pack on the ups and downs of puberty.

All resources have been recommended by Matthew Green (Community and Teacher Adviser for Health).

Confidentiality

As a general rule, a child's or parent's confidentiality will be maintained by the teacher or member of staff concerned. However, the school and staff are fully aware of confidentiality issues if a child divulges that they are or have been abused. A child may only feel confident to confide in a member of staff if they feel that the information will not be divulged to anyone else. However education staff (that is all staff at this school) have a professional responsibility to share

Glasllwch Primary School – SRE Policy

relevant information about the protection of children with the designated statutory agencies when a child is experiencing child welfare concerns.

It is important that each member of staff deals with this sensitively and explains to the child that they must inform the appropriate people who can help the child, but they will only tell those who need to know in order to be able to help. Staff should reassure the child and tell them that their situation will not be common knowledge within the school (i.e. not discussed with other staff). Staff need to be aware that it may well have taken significant courage on the part of the child to disclose the information and they may also be experiencing conflicting emotions, involving feelings of guilt, embarrassment, disloyalty (if the abuser is someone close) and hurt.

Equality Statement

Our school is open to everyone. We will not discriminate in providing education and access to any benefit, service or facility either directly or indirectly, against anyone with a protected characteristic.

We will not discriminate on the grounds of:

- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation
- and the Welsh language in Wales.

Age is a further protected characteristic. In a school context it applies to everybody except pupils.

It is important that all parties are aware of equal opportunities for males and females and that race and cultural beliefs are duly considered. All materials used must be carefully checked for this and all visitors and outside agencies must be informed of the school's policies.

Involving learners

Learners have the right, as provided for by Article 12 of the United Nations Convention on the Rights of the Child (UNCRC), to contribute in a meaningful way to the development and review of a sex education policy and SRE programme. Pupil participation, such as the school council and learning squad enables learners to express their views on their needs at different key stages.

Glasllwch Primary School – SRE Policy

Y6 Children who have previously participated in the SRE programme will have the opportunity to comment on the appropriateness of it, making suggestions about the timing, content, resources and delivery of the programme. This feedback will be used to monitor and review the programme regularly.

Continuing professional development

The school will be cognizant of national and local training requirements and guidance.

The school will ensure that the SRE coordinator/link governor receives initial training when starting their role and continued professional updates as and when required. The SRE coordinator will also take part in professional learning communities to share good practice.

All members of staff have participated in a half day of INSET, focussing on staff attitudes towards SRE. The SRE coordinator will update staff on any new developments during staff meetings.

Working with parents/carers and the wider community

This policy is available to parents/carers via the school website. A paper copy is available from the Head teacher/SRE coordinator.

Exemption from sex education

Section 405 of the Education Act 1996 enables parents to prevent their children, either wholly or partly, from receiving sex education in school other than sex education contained within the national curriculum.

If the parent of any pupil in attendance at a maintained school requests that he may be wholly or partly excused from receiving sex education at the school, the pupil shall, except so far as such education is comprised in the National Curriculum, be so excused accordingly until the request is withdrawn.

Pupils can therefore be withdrawn by their parents/carers from the parts of the SRE programme that are outside the compulsory elements of sex education contained in the Science National Curriculum.

Any parent/carer wishing to withdraw a pupil from the SRE programme should notify the Head teacher in writing.

The material relating specifically to human reproduction is incorporated into the Year 6 programme and is composed of the relevant aspects of the Science in the National Curriculum for Wales, 2008 orders and the PSE Framework for 7 to 19-year-olds in Wales. Therefore, this course material will be offered to the pupils during the Summer Term of Year 6.

Monitoring and evaluation

The Head teacher, Senior Leadership Team and SRE coordinator are responsible for monitoring standards of learning and teaching in SRE. Learners will be asked to contribute to the evaluation of the SRE programme through feedback questionnaires and discussions, which will in turn feed into whole school self - evaluation.

Appendix

Content of SRE programme by year group

Year One

Lesson 1 - keeping clean / basic hygiene

Lesson 2 - growing and changing / differences > penis and vagina introduced

Lesson 3 - different types of family / who can help us

Year Two

Lesson 1 - similarities and differences between boys and girls / gender stereotypes

Lesson 2 - differences between male and female animals, boys and girls / male and female needed to create new life

Lesson 3 - physical differences between males and females / focus on sexual difference

Year Three

Lesson 1 - similarities and differences between males and females / use agreed words for body parts

Lesson 2 - personal space / unwanted touch / right to say what you like or dislike

Lesson 3 - different types of family / who to turn to for support

Year Four

Lesson 1 - human lifecycle / body changes as a child grows up

Lesson 2 - basic facts about puberty, reproduction and pregnancy

Lesson 3 - physical and emotional changes during puberty / puberty is different for everyone

Year Five

Lesson 1 - explore the emotional and physical changes that occur during puberty / ask questions about puberty

Lesson 2 - puberty changes in detail / how to manage physical and emotional changes

Lesson 3 - impact of puberty on the body / personal hygiene / getting support during puberty

Year Six

Lesson 1 - body changes in preparation for reproduction / talk about puberty with confidence

Lesson 2 - reproduction in the context of relationships / different types of adult relationship / how babies are made

Lesson 3 - conception and pregnancy / decisions that need to be made before having a baby / basic facts about conception and pregnancy / IVF, sperm donors, fostering and adoption